

NOTICE OF JOB OPPORTUNITY

H-2B Internal Worksite Posting - Temporary Full-Time Employment Opportunity

Posting Instructions and Certification Fields

This Notice of Job Opportunity must be posted in at least two conspicuous locations at the place of anticipated employment, or by an electronic method customarily used by the employer to notify employees of job opportunities, for at least 15 consecutive business days, unless a bargaining representative must receive the required notice instead.

Posting Location 1	School Entrance
Posting Location 2	School Restroom
Electronic Posting Method, if used	School Website
Date Posted	06/18/2026
Date Removed	07/10/2026
Total Consecutive Business Days Posted	15 days
Employer Representative	Alan Foster

Employer and Job Information

Employer	C & A Dreams, Inc., 254 South Esplanade, Orange, CA 92869
Contact Person	Alan Foster, Tel: (714) 633-3133, Email: cadreamsh1b@gmail.com
Job Order Number	CalJOBS Job Order No. 19857242
Agency Job ID	H-2B-400-26100-780391
Job Title	Outdoor Environment & Learning Space Development Specialist
Occupation / SOC	Landscape Architects, SOC 17-1012 / 17101200
Number of Openings	1 position

Statement of Job Opportunity

C & A Dreams, Inc. is offering one (1) temporary, full-time H-2B non-agricultural position. U.S. workers are encouraged to apply. U.S. workers will be offered terms and conditions of employment that are no less favorable than those offered or provided to H-2B workers.

Temporary Need

The employer has a bona fide temporary need based on a one-time occurrence. The need arises from a unique, non-recurring project to transform a preschool outdoor space into a structured outdoor learning environment aligned with a new pedagogical model. The project begins July 6, 2026 and will last approximately eleven (11) months, ending May 5, 2027. The work includes landscaping, site preparation, garden installation, outdoor space organization, and installation of small, non-commercial educational animal enclosures in compliance with health regulations. The employer does not normally perform this type of project as part of its regular operations and does not employ workers with these skills on a permanent basis. The need for additional labor is temporary and directly tied to completion of this project. Upon completion, the employer will not require these workers, and ongoing operations will be handled by existing staff.

Period of Employment, Worksite, and Transportation Access

Start Date	July 6, 2026
End Date	May 5, 2027
Worksite / Area of Intended Employment	254 South Esplanade, Orange, CA 92869
Remote Work	No remote work / work from home.
Transportation Access	The job is accessible by public transportation. No driver's license is required.
Daily Local Transportation	The employer will not provide daily transportation to and from the worksite; workers are responsible for their own local transportation.

Work Schedule, Wage, and Pay

Schedule	36 hours per week, day shift.
Workdays and Daily Hours	Monday-Friday, 8:30 a.m. to 2:30 p.m.
Standard Workweek	The employer will use a single workweek as its standard for computing wages due.
Wage	\$49.33 per hour.
Pay Frequency	Weekly.
Wage Compliance	The offered wage equals or exceeds the prevailing wage and applicable federal, state, and local minimum wage requirements.
Overtime	Overtime is not guaranteed or anticipated. Any overtime worked will be paid as required by applicable federal, state, and local law.

Job Duties

The worker will support the transformation of the preschool outdoor area into an intentional outdoor learning environment through practical, implementation-focused design-build-commission support. The worker will perform landscaping, light hardscape, planting, site organization, material staging, and outdoor learning environment setup tasks while coordinating with designers, contractors, and teaching staff.

- Implement zones of exploration, accessible gardens, gathering areas, and circulation paths according to approved plans.
- Prepare and stage natural and sustainable materials, including wood, stones, soil, mulch, and loose parts, and maintain secure material storage.
- Maintain safe, child-protected work zones during construction and daily operations.
- Install or assist with dry-laid/non-structural paths using stone or flagstone with compacted bases; build dry-laid retaining edges and garden borders.
- Prepare bases for seating or meeting areas, including leveling, compaction, and surface drainage under general contractor/design supervision.
- Assist with basic non-licensed irrigation and drainage support, including installation, maintenance, testing, and adjustments of basic irrigation lines and surface drainage solutions.
- Install and maintain raised beds, herb/vegetable plots, pollinator gardens, and sensory gardens; support soil health and water-wise practices.
- Document maintenance needs and provide staff training for continuity after project completion.
- Support the design and maintenance of approved small, enclosed, non-commercial educational animal habitats, such as chicken coops or similar small enclosures, only if approved and compliant with school and health regulations.
- Collaborate with pedagogical staff to support Reggio Emilia approaches, including provocations, natural materials, and atelier ideas.
- Co-design and advise on placement of materials and provocations to promote inquiry, documentation, and child agency.

No licensed plumbing, permit-required work, independent licensed design work, veterinary duties, commercial farming, or regulated animal handling duties will be performed. Any licensed plumbing or permit-required work will be performed by licensed professionals; the worker may assist with preparation, materials, and testing under supervision.

Minimum Qualifications and Required Competencies

Minimum Education	High school diploma or equivalent required.
Minimum Experience	Minimum 24 months of experience in landscaping, hardscape, garden installation, horticulture, irrigation, or light site construction.
Hiring Requirements	No test required. No license or certification required. No driver's license required. No security clearance required. No specific language requirement.
Physical Demands	Frequent standing, walking, bending, kneeling, and lifting. Ability to lift up to 50 lbs / 23 kg. Work outdoors for extended periods with exposure to weather conditions.

- Demonstrable knowledge and prior practical experience applying Reggio Emilia educational concepts to outdoor learning environments.
- Ability to read basic plans/croquis and communicate effectively with general contractors, designers, and teaching staff.
- Safe operation of hand tools and basic power tools.
- Ability to perform physical labor outdoors in variable weather.
- Strong organization, attention to detail, aesthetic sensibility, and initiative.

Preferred qualifications:

- Vocational or technical training in landscaping or horticulture is a plus.
- Documented experience in educational settings or project portfolios showing Reggio-inspired outdoor learning installations is preferred.

Board, Lodging, Daily Transportation, Tools, and Deductions

The employer does not provide board, lodging, or other housing facilities. If a worker elects to secure housing, housing costs are entirely the worker's responsibility. The employer will not receive any profit from any worker-arranged lodging. Daily transportation to and from the worksite will not be provided. Workers are responsible for their own local transportation. The employer will provide, at no cost to the worker and with no deposit charge, all tools, supplies, and equipment required to perform the assigned duties.

The employer will make all deductions required by law, including applicable federal, state, and local taxes, Social Security, and Medicare. No other deductions will be made unless voluntarily authorized by the employee and permitted by applicable law. No deductions will reduce the worker's wage below the required wage rate. No H-2B recruitment fees, deposits, or unauthorized fees will be collected from any worker.

Transportation and Subsistence

Inbound transportation and subsistence: If the worker completes 50 percent of the work contract period, the employer will reimburse the worker for reasonable costs of transportation and daily subsistence from the place from which the worker has come to work for the employer to the place of employment. Transportation will be by the most economical and reasonable common carrier and will comply with applicable safety laws. Daily subsistence will be reimbursed at \$16.78 per day without receipts, up to \$68.00 per day with receipts, consistent with U.S. Department of Labor guidance. Outbound transportation and subsistence: If the worker completes the work contract period or is dismissed before the end of the contract period and has no subsequent H-2B employment, the employer will provide or pay for the worker's transportation and subsistence from the place of employment to the place from which the worker departed to work for the employer. Visa, border crossing, and related government fees: The employer will reimburse all visa, visa processing, border crossing, and related government fees incurred by the H-2B worker in the first workweek, excluding passport expenses and other charges primarily for the benefit of the worker.

Three-Fourths Guarantee

The employer guarantees to offer work for a total number of hours equal to at least three-fourths (3/4) of the workdays in each 12-week period during the employment period, as required by 20 CFR 655.20(f). If the employer stops providing work before the end of the contract period, other than for lawful termination, the employer will pay each worker the equivalent of the three-fourths guarantee for the applicable period.

Benefits

Benefits not specified.

How to Apply

Applicants must provide contact information, employment history, and education history. Applicants may apply by email at cadreamsh1b@gmail.com or through the company website at <https://www.cvpreschool.com/>. Applicants may also inquire about or apply for this job opportunity through the nearest State Workforce Agency office in the state where this notice is posted or advertised. For California, applicants may contact the California Employment Development Department / CalJOBS and reference CalJOBS Job Order No. 19857242. California SWA / EDD H-2B Program Information: Phone: 1-916-288-3583; Email: WSBCalh2b@edd.ca.gov; CalJOBS: www.caljobs.ca.gov.

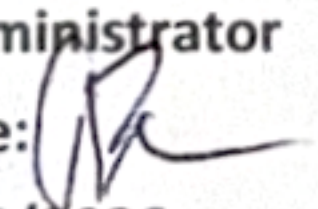
C & A Dreams, Inc. will consider all qualified and available U.S. workers who apply for this job opportunity.

Employer Certification of Posting

I certify that this Notice of Job Opportunity was posted in at least two conspicuous locations or by an approved electronic posting method for at least 15 consecutive business days.

Printed Name: Jessica Bjerken

Title: Administrator

Signature: 

Date: 7/9/2026